

PROPOSED AGENDA 2021 ANNUAL GENERAL MEETING OF SHAREHOLDERS VINGROUP JOINT STOCK COMPANY

Time	Content	Chaired by
08:30 - 09:00	Shareholder registration & distribution of meeting materials	Organizing Committee
09:00 - 09:05	Shareholder Attendance Report	Head of Shareholder Eligibility Verification Committee
09:05 - 09:10	Introduction of the Annual General Meeting of Shareholders ("AGM") Chairperson and Presiding Committee	MC
09:10 - 09:15	Opening ceremony, nomination of the AGM Secretaries and election of Vote Counting Committee	D. H. G. H.
09:15 - 09:20	Approval of the regulations on the organization and operation of the annual General Meetings of Shareholders	Presiding Committee
09:20 - 09:40	Approval of the meeting agenda Approval of the Proposal to elect the Board of Directors ("BOD") for the term 2021-2026 and the Regulation on the BOD election BOD election guidelines and execution	Presiding Committee
09:40 – 10:10	Presentation of reports and proposals: 1. Report of the BOD 2. BOD's proposal regarding 2020 business performance and 2021 business plan	Presiding Committee
	Report of the Supervisory Board	Head of the Supervisory Board
	4. Proposal on the financial performance and use of proceeds	Presiding Committee
	5. Proposal regarding appropriation plan for the 2020 cumulative undistributed earnings	
	6. Proposal regarding remuneration for members of the BOD and the Supervisory Board	
	7. Proposal regarding list of independent auditing companies	
	8. Proposal regarding amendments and supplements to the Company's Charter and promulgation of Regulations	
	9. Proposal regarding adjustment of registered business lines	
	10. Proposal regarding the Employee Stock Option Plan	
	11. Other matters (if any)	
10:10 - 10:30	Discussion	Presiding Committee

Time	Content	Chaired by
	Voting execution	Vote Counting Committee
10:30 – 10:50	Vote counting	Vote Counting Committee
	Short break	
10:50 - 11:00	Announcement of voting results	Vote Counting Committee
	Approval of the AGM's Meeting Minutes and Closing Ceremony	Presiding Committee